

Coleham Primary School
Governor Action Plan
2019-2020

Purpose
 We are continually striving to enhance governance at Coleham Primary School. We conduct a review of Governing Body effectiveness annually via a Governing Body Impact Statement. We have used this information, our SDP and recommendations from Link Governor report forms to draw up this Action Plan which, sets out what the Governing Body plans to achieve this year to further improve governance.

- Objectives**
- To continually reflect on the effectiveness of our work to ensure raising standards and improving outcomes remains at the forefront of the work we do, at a strategic level.
 - To ensure monitoring of the school is rigorous and challenging.
 - To work as a team with the Headteacher and Senior Leadership Team to continually evaluate progress and drive improvement.
 - Governors know the school well and carry out monitoring visits which help them make informed decisions, ask searching questions and provide support.

Area	Action	Success Criteria/Outcome	Achieved RAG Rating
Build relationships with Trust LGB's.	Chairs of three schools to continue to make links and develop relationships.	To provide support to each other.	In progress
	Link Governors to make contact, meet their counterparts.	To develop relationships and contacts to share best practice.	Focus re-adjusted to Covid-19
	Trust wide shared governor event/ cpd session.	To form a stronger, cohesive school community and develop governor relationships.	Cancelled due to Covid-19
Trust Governance	LGB to develop further understanding of trust layers of governance as the trust grows. Various methods Document, CPD, liaison with other trust members etc	LGB to have better understanding of the wider organisation and their role in the layers of governance.	Progression this year helped by CEO attendance at meetings & Trust updates.
Governor Skills	To consider a new Governor appointment with external links outside of Coleham Community.	To enhance the current boards skills set and bring an independent viewpoint.	Wasn't a priority at this time.
	To complete Governor Skills audit to assess vacancy better.		

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To raise profile of governors and increase parental and staff engagement.	<p>How best to do this?</p> <p>Governors to meet School Council/Eco Council.</p> <p>Governor to be interviewed by School Newspaper Team.</p>	<p>Opportunity to seek pupil's opinion and viewpoint and for Governors to listen, understand and respond to pupils directly.</p> <p>Parents, staff and pupils being more familiar with who the Governors are and their role at school, building a stronger school community.</p>	<p>Governor attending School Council meetings.</p> <p>No scope during Covid-19</p>
Governors CPD	<p>Continued Governor CPD</p> <p>Governors to be invited to staff CPD if appropriate for their role.</p> <p>Trust wide to look at E-learning training and subscriptions for governors.</p>	<p>To develop governor skills and knowledge.</p> <p>To aid Governor CPD and improve independent access to information.</p>	<p>Data Training & CP updates.</p> <p>Some Governors completed online E-Learning Gov modules.</p>
Technology Platforms	<p>Trust wide Technology platforms to connect with each other and store and access Governor information, agendas and reports.</p>	<p>To aid Governor communication and meeting preparation.</p>	<p>The clerk & trust have moved forward with this. Access to documents.</p> <p>Governors conducted last meetings on Teams opening up further opportunities.</p>