

Coleham Primary School
Governor Action Plan
2020-2021

Purpose

We are continually striving to enhance governance at Coleham Primary School. We conduct a review of Governing Body effectiveness annually via a Governing Body Impact Statement. We have used this information, our SDP and recommendations from Link Governor report forms to draw up this Action Plan which, sets out what the Governing Body plans to achieve this year to further improve governance.

Objectives

- To continually reflect on the effectiveness of our work to ensure raising standards and improving outcomes remains at the forefront of the work we do, at a strategic level.
- To ensure monitoring of the school is rigorous and challenging.
- To work as a team with the Headteacher and Senior Leadership Team to continually evaluate progress and drive improvement.
- Governors know the school well and carry out monitoring visits which help them make informed decisions, ask searching questions and provide support.

Area	Action	Success Criteria/Outcome	Achieved RAG Rating
Build relationships with Trust LGB's.	Chairs of three schools to continue to make links and develop relationships.	To provide support to each other.	
Governor Skills	Appointment of Parent Governor, Teach Governor, Appointed Governor To complete Governor Skills audit to assess vacancy better.	To enhance the current boards skills and achieve full LGB. To induct and develop new Governor skills. To come together as a new team and share knowledge.	
To raise profile of governors and increase parental and staff engagement.	How best to do this? Governors to meet School Council/Eco Council. Governor to be interviewed by School Newspaper Team.	Opportunity to seek pupil's opinion and viewpoint and for Governors to listen, understand and respond to pupils directly. Parents, staff and pupils being more familiar with who the Governors are and their role at school, building a stronger school community.	

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Area	Action	Success Criteria/Outcome	Achieved RAG Rating
	Parents-Comms/Videos/website/visits		
Develop Link Governor Role	<p>To change the format of Link Governance and develop the sharing of knowledge. Link Governors to meet as a sub group.</p> <p>To develop the practice of school visits. School visits (with a defined purpose) to see the school in action and support the leadership meetings and governor data/intelligence.</p>	<p>Stronger accountability as information is triangulated and shared in 'best fit' sub-group.</p> <p>Develops Governor understanding of the school in practise and how this inputs to the outcomes reported.</p>	
Governors CPD	<p>Continued Governor CPD</p> <p>Training session to facilitate Governors in reflecting & reviewing governance (20 Questions exercise) in Summer 2020.</p> <p>E-learning Governor Modules to be completed.</p>	<p>To develop governor skills and questioning of SDP.</p> <p>Appraisal of Governance and reflective of the impact and contribution of individuals and LGB. This exercise will help Governors write Action Plans and impact Statements for the coming year.</p> <p>To aid Governor CPD.</p>	
Technology Platforms	<p>Trust wide Technology platforms to connect with each other and store and access Governor information, agendas and reports.</p> <p>Continue with Teams meetings.</p>	<p>To aid Governor communication and meeting preparation.</p>	